



# **Oregon Bureau of Labor and Industries**

## **Wage and Hour Division, Portland Office**

**DATE: July 26, 2023**

**TO: File**

# **Memo**

**FROM: Hannah Wood, CS3**

**REGARDING: Site visit to Green Acres Beach &  
Trail Rides LLC**

On July 13, 2023, CS Hannah Wood and CS Katherine Kestell conducted a site visit to the primary business location of Green Acres Beach & Trail Rides LLC (“Green Acres”).

The owner, Daniel Stuebgen, was present at the site. We identified ourselves and advised him that we were following up on a complaint alleging that Green Acres was employing minors under the age of 18 to perform work without an employment certificate.

Mr. Stuebgen said that he had a 12 year old who “volunteered” to work around the camp, but all she did was water and brush the horses. He said that the 12 year old’s parents are both alcoholics so the household is “not a good place.” The 12 year old allegedly spends part of the week with the owner and his family.

I provided Mr. Stuebgen with BOLI’s definition of a volunteer, and advised him that his business did not qualify to use volunteers to perform work that would otherwise have to be done by an employee to stay in operation. Mr. Stuebgen was further advised to contact Gabe Salinas to obtain an employment certificate and to discontinue having the 12 year old care for the horses until he had done so.

I asked Mr. Stuebgen if all of his other employees were 18 or older. He said “pretty much”. I again advised him to discontinue employment of anyone under 18 years of age until he had secured an employment certificate.

As an aside, Mr. Stuebgen said that he was in a long time feud with a competitor who keeps sending government agencies to harass him.